

OVERALL RESULTS
BOARD-LEVEL COMMITTEE

: CY 2022
: Corporate Governance Committee

No.	Criteria	% Weight	Score	Percentage	Equivalent Weight	Qualitative Rating
I	Functions and Responsibilities	30%	4.75 ✓	95✓	28.5	Superior
II	Structure	10%	5 ✓	100✓	10	Superior
III	Process	30%	4.9 ✓	98 ✓	29.4	Superior
IV	Performance	30%				
	Competence (10%)	10%	4.87 ✓	97.33✓	9.73	Superior
	Training (10%)	10%	5 ✓	100 ✓	10	Superior
	Attendance (10%)	10%	5 ✓	100 ✓	10	Superior
OVERALL RATING					97.63	Superior

Qualitative Rating =

80% - 84.99% - Acceptable
85% - 94.99% - Ideal
95% - 100% - Superior

Formula:

average score per category = sum of all average scores per director divided by the total numbr of directors multiplied by the percentage weight for each category

equivalent weight = Percentage score multiplied by % weight/category

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1. Functions and Responsibilities (30%)

	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	E			
Item Nos.	Dir. Borromeo	Dir. Teo	Dir. Damasco	Dir. Dilay	Dir. Violan			
1	5 ✓	5 ✓	4 ✓	4 ✓	5 ✓	23	4.60	92.00
2	5 ✓	5 ✓	5 ✓	4 ✓	5 ✓	24	4.80	96.00
3	5 ✓	5 ✓	5 ✓	4 ✓	5 ✓	24	4.80	96.00
4	5 ✓	5 ✓	5 ✓	4 ✓	5 ✓	24	4.80	96.00
TOTAL	20	20	19	16	20			
Average/Director	5	5	4.75	4	5			
%	100	100	95	80	100		4.75 ✓	95.00 ✓

II. Structure (10%)

	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	E			
Item Nos.	Dir. Borromeo	Dir. Teo	Dir. Damasco	Dir. Dilay	Dir. Violan			
1	5 ✓	5 ✓	5 ✓	5 ✓	5 ✓	25	5.00	100.00
2	5 ✓	5 ✓	5 ✓	5 ✓	5 ✓	25	5.00	100.00
3	5 ✓	5 ✓	5 ✓	5 ✓	5 ✓	25	5.00	100.00
TOTAL	15	15	15	15	15			
Average/Director	5	5	5	5	5			
%	100	100	100	100	100		5.00 ✓	100.00 ✓

III. Process (30%)

	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	E			
Item Nos.	Dir. Borromeo	Dir. Teo	Dir. Damasco	Dir. Dilay	Dir. Violan			
1	5 ✓	5 ✓	5 ✓	5 ✓	5 ✓	25	5.00	100.00
2	5 ✓	5 ✓	5 ✓	4 ✓	5 ✓	24	4.80	96.00
3	5 ✓	5 ✓	5 ✓	4 ✓	5 ✓	24	4.80	96.00
4	5 ✓	5 ✓	5 ✓	5 ✓	5 ✓	25	5.00	100.00
TOTAL	20	20	20	18	20			
Average/Director	5	5	5	4.5	5			
%	100	100	100	90	100	24.50	4.90 ✓	98.00 ✓

IV. Performance (30%)

A. Competence (10%)

	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	E			
Item Nos.	Dir. Borromeo	Dir. Teo	Dir. Damasco	Dir. Dilay	Dir. Violan			
1	5 ✓	5 ✓	5 ✓	5 ✓	5 ✓	25	5.00	100.00
2	5 ✓	5 ✓	5 ✓	4 ✓	5 ✓	24	4.80	96.00
3	5 ✓	5 ✓	5 ✓	4 ✓	5 ✓	24	4.80	96.00
TOTAL	15	15	15	13	15			
Average/Director	5	5	5	4	5			
%	100	100	100	87	100	24.33	4.87 ✓	97.33 ✓

B. Training (10%)

	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	D			
Item Nos.	Dir. Borromeo	Dir. Teo	Dir. Damasco	Dir. Dilay	Dir. Violan			
4	5 ✓	5 ✓	5 ✓	5 ✓	5 ✓	25	5.00	100.00
TOTAL	5	5	5	5	5			
Average/Director	5	5	5	5	5			
%	100	100	100	100	100	25.00	5.00 ✓	100.00 ✓

C. Attendance (10%)

	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	D			
Item Nos.	Dir. Borromeo	Dir. Teo	Dir. Damasco	Dir. Dilay	Dir. Violan			
5	5 ✓	5 ✓	5 ✓	5 ✓	5 ✓	25	5.00	100.00
TOTAL	5	5	5	5	5			
Average/Director	5	5	5	5	5			
%	100	100	100	100	100	25.00	5.00	100.00

Formula:

Average per item =

Average per Director =

Score

sum of rates per category/total no. of directors

sum of rates per category/no. of items

Percentage

(ave.per item/5)*1

(ave.per director/5)*1

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**Summary of Attendance
Board-Level Committee**

**: CY 2022
: Corporate Governance Committee**

No.	Name of Director	Total No. of Meetings	No. of Meetings Attended	Percentage (%)
1	Cecilia C. Borromeo	5	5	100%
2	Roberto U. Teo	5	5	100%
3	Leticia V. Damasco	5	5	100%
4	Nanziancino M. Dilay	5	5	100%
5	Edgar Crisanto R. Violan	5	5	100%

Formula:

Percentage (%) =

No. of meetings attended/total no. of meetings

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